



PRIVACY STATEMENT ON PROCESSING OF PERSONAL DATA IN: Control of body temperature with a thermal camera at the entrance of the SatCen premises

1. Context

The European Union Satellite Centre (SatCen) processes the personal data of a natural person in compliance with Regulation (EU) 2018/1725 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC.

This privacy statement explains SatCen's policies and practices regarding its collection and use of your personal data in the control of body temperature with a thermal camera at the entrance of the SatCen premises, and sets forth your data protection rights.

2. Identity of the controller and Data Protection Officer

- **Controller:** Head of General Services and Head of Security., European Union Satellite Centre (SatCen), Base Aérea de Torrejón de Ardoz, Avenida de Cádiz, Ed. 457, 28850 Torrejón de Ardoz (Madrid) Spain, general.services@satcen.europa.eu
- **Data Protection Officer:** SatCen Data Protection Officer, Base Aérea de Torrejón de Ardoz, Avenida de Cádiz, Ed. 457, 28850 Torrejón de Ardoz (Madrid) Spain, dpo@satcen.europa.eu

3. Why does the SatCen process personal data?

The purpose of the processing is to control the access of possible sick people to the SatCen premises, in the context COVID-19 epidemics. The SatCen measures the temperature of people accessing the SatCen premises, in order to detect possible sick people (people with fever above 37,5).

4. What personal data does the SatCen process?

Once a person enters the SatCen main building, the thermal camera measures the body temperature of the data subjects – health data (article 10 of Regulation 2018/1725). The thermal camera performs facial recognition (to allow identification of the person) and measures the body temperature of the person in real time. The results of such measurements are displayed in a screen, transmitting to a closed room with limited access only to the SatCen security guards.



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If the body temperature of a person exceeds 37,5 degrees, the thermal camera will both trigger an acoustic alarm and provide a picture of the person in question, in order to be recognized, to the security guard at the reception office. The Security Guards will after double check the temperature of the person, with a manual thermometer.

If it is confirmed that the temperature of the person is above 37,5 degrees:

- In case of Staff, the security guard will inform the Head of Administration Division, with whom the Staff Member will discuss the consequences of such temperature: if requesting to telework, if taking unjustified or justified sick leave, in the terms of the SatCen Staff Regulations. In any case, and even in the event of sick leave, no data concerning the Staff Member body temperature will be communicated to other departments (including HR); the data is not stored, archived or recorded.
- In case of other visitors (contractors, external visits, etc), the person will be requested to leave the SatCen premises.

5. What are the legal bases for the processing?

The legal basis of the processing operation:

- Lawfulness of the processing: Article 10 (2)(b) – the processing is necessary for the purposes of carrying out the obligations and exercising specific rights of the controller or of the data subject in the field of employment and social security and social protection law insofar as it is authorized by Union law providing for appropriate safeguards for the fundamental rights and the interests of the data subject;
- Following the principle of good administration, and the general duty of care that derives from therein, the SatCen, as an employer, has the obligation of protecting the health of its Staff and preventing the contraction of diseases in the workplace, as well as guaranteeing a safe work environment, as defined in the SatCen Health and Safety Policy.
- Such obligation is reflected in the SatCen Staff Regulation, in particular regarding the case of infectious diseases (Annex VIII (2)(a) of the Staff Regulations), in which case communication from the Staff Member to the Head of Administration is mandatory and the Staff Member's subsequent conformation to health precautions that may be prescribed by that officer.

6. Who has access to your personal data and to whom is it disclosed?

The recipients of the data are:

- SatCen Security Guards
- Head of Administration (in case of Staff members)



7. For how long does the SatCen keep your data?

The time limits for storing the data are the following:

- The thermal camera does not register or store any data. In no circumstances shall the data be registered manually or electronically. No data will be kept.

8. What are your rights concerning your personal data?

Data subjects have the right of access and to rectify (Articles 17, 18 and 21 of Regulation 2018/1725) the data collected. The data subjects have the right to know the temperature determined by the thermal camera and to have their temperature double-checked by another thermometer.

9. Whom should you contact if you have questions/queries concerning the processing of your personal data?

Any query concerning the processing of personal data in the context of the control of body temperature with a thermal camera at the entrance of the SatCen premises should be directed to the following email address: general.services@satcen.europa.eu

You may also contact the Data Protection Officer of the SatCen (dpo@satcen.europa.eu).

Recourse

You have the right to lodge a complaint to the European Data Protection Supervisor if you consider that your rights under Regulation (EU) 2018/1725 have been infringed as a result of the processing of your personal data at: edps@edps.europa.eu